

The **Associate Pastor Nominating Committee** has met to prepare for our search for a new **Associate Pastor for Mission**. The Presbytery has approved our Church Information for the Search. The pastor we seek will help us manage and develop our church's Mission Program, Interpret Mission as intergal to our spiritual core, and engage us in issues of social justice. All members of our congregation are encouraged to read our Church Information Form, advise of any potential candidates they may know, and keep the nominating committee in their prayers.

RECOGNIZING THE POWER OF CHRIST TO TRANSFORM LIVES



THE CORE MISSION OF FIRST CHURCH





PROCLAIM CHRIST'S MESSAGE
 PROVIDE A COMMUNITY OF SPIRITUAL NURTURE
 & PROMOTE GOD'S VISION OF JUSTICE

The work of the **APNC** (Associate Pastor Nominating Committee) May 2007






is being done in three stages,
 indicated below by the large boxes.

Each stage has several tasks,
 which are listed below the stages.





STAGE ONE
PRELIMINARY STAGE:
 Establish Requirements

-  Establish plan, budget and scope
-  Assemble basic information
-  Complete the PCUSA Church Information Form (CIF)
-  Obtain approval of Session and Presbytery

STAGE TWO
MAIN STAGE:
 Conduct Broad Search

-  Determine and contact sources
-  Develop screening process
-  Gather names
-  Evaluate responses; make preliminary visits
-  Screen to final set of limited size

STAGE THREE
FINAL STAGE:
 Interview & Reach Consensus

-  Interview the final set of candidates
-  Evaluate; identify the candidate of choice
-  Obtain Presbytery, Session and Congregational approval
-  Congregation welcomes new associate pastor

THE SYMBOLS IN FRONT OF THE TASKS
 SHOW WHERE WE ARE IN THE PROCESS AS OF TODAY:

 = this step is done  = we're working on this step  = Yet to be done